

Name \_\_\_\_\_ Phone ( ) \_\_\_\_\_ - \_\_\_\_\_

Date you can start work \_\_\_\_/\_\_\_\_/\_\_\_\_ Date you must end work \_\_\_\_/\_\_\_\_/\_\_\_\_

Preferred T-Shirt Size \_\_\_\_\_

# KRUZ KIDZ JUNIOR STAFF APPLICATION

Return to:  
Twin Lakes Church  
2701 Cabrillo College Drive  
Aptos, CA 95003  
Kruz Kidz Phone (831) 465-3359

---

Office Use Only

Application Received \_\_\_\_\_ References Received \_\_\_\_\_ Interview Date \_\_\_\_\_

# ABOUT KRUZ KIDZ

## CAMP DESCRIPTION

Kruz Kidz is a summer day camp program offered by Twin Lakes Church in Aptos, California. Our day camps register as many as 100 children a week for ten weeks of the summer. Specialty staff joins our regular staff during our specialty camps (sports and arts.) Kruz Kidz offers a multiple camp experience, which includes: Adventure Camps (thematic camps that include field trips and on campus daily activities), Creative Arts Camps (camps that focus on various art forms such as dance, fine art, and drama), Sport Camps (Athletic camps that teach a sport each weekly session), and Nature and Surf Camps (Outdoor Adventures off campus)

## CAMP VISION

Mission Statement: Kruz Kidz strives to be an open door for families, an affirming voice for children, and a nurturing force, which touch our community for Christ.

## GOALS

- Building bridges to the community through children
- Teaching kids and families for Christ
- Teaching Christian character and spiritual growth
- Nurturing team spirit, sportsmanship and togetherness
- Developing social, athletic, creative and educational skills.
- Celebrating God through attractive and relevant activities

## STAFFING OBJECTIVES

- As we put together our team we look to achieve the following:
- Hire qualified individuals who can function well in their skill level.
- Employ a staff that will commit to a team ministry
- Find applicants who are able to stick with the responsibilities of the ministry
- Maintain a safe and effective staff/camper ratios
- Cultivate humor and fun into our daily activities
- Exemplify Biblical character at all times

## YOUR PART AS A JUNIOR COUNSELOR

The part of each junior staff person is to support our mission and goals. We expect all our staff to set a positive role model for campers in all matters of attitude and behavior. We do not tolerate matters such as smoking, drinking alcoholic beverages, and the using of illegal drugs or any other abusive substances by minors.

A Junior Counselor understudies the program in order to develop leadership skills. It is a **volunteer position** where you will be assigned to assist the staff in various ways throughout the day. If accepted for this position, you must act as a responsible role model for campers. The benefits of this program are: to gain valuable experience working with children, obtain recommendations and references for future jobs, learn the skills taught at each camp, and participate in summer activities for free.

## PERSONAL INFORMATION

Name \_\_\_\_\_  
Last First M.I.

Social Security #: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ D.O.B. \_\_\_\_/\_\_\_\_/\_\_\_\_

Present Address: \_\_\_\_\_

Phone ( ) \_\_\_\_\_ - \_\_\_\_\_

Permanent Address if different from above \_\_\_\_\_

Permanent phone if different from above: \_\_\_\_\_

Parent / Guardian (if under age 18) \_\_\_\_\_

Parent / Guardian Phone # \_\_\_\_\_

Age \_\_\_\_\_ Gender \_\_\_\_\_

Emergency Contact Person \_\_\_\_\_

Name Relationships to Applicant Phone

### CAMP WEEKS YOU WOULD LIKE TO VOLUNTEER FOR:

Adventure Camp 1 \_\_\_\_\_

Sports/Arts Camp 1 \_\_\_\_\_

Adventure Camp 2 \_\_\_\_\_

Sports/Arts Camp 2 \_\_\_\_\_

Adventure Camp 3 \_\_\_\_\_

Sports/Arts Camp 3 \_\_\_\_\_

Adventure Camp 4 \_\_\_\_\_

Sports/Arts Camp 4 \_\_\_\_\_

Adventure Camp 5 \_\_\_\_\_

Sports/Arts Camp 5 \_\_\_\_\_

### HEALTH HISTORY

1. List any activities or conditions you have been advised to avoid

2. List any personal medical conditions we should be aware of.

3. List any other health or physical factors that might affect your performance at camp.

To the best of my knowledge, the foregoing statements are correct and complete and may be used to whatever extent necessary in connection with my application.

Signature \_\_\_\_\_

Today's Date \_\_\_\_\_

# **JUNIOR COUNSELOR QUESTIONNAIRE**

- 1. Please explain when and how you became a Christian.**
- 2. Describe any previous experiences you have had working with children.**
- 3. Why do you want to volunteer at Kruz Kidz?**

## **REFERENCE LETTERS**

Please provide us with reference letters on official letterheads from the following:

1. A Christian worker (pastor, youth leader, etc.)
2. A Christian Adult you have known for at least two years (not a family member).
3. A schoolteacher or recent employer.

Letters may be sent to Kruz Kidz, Twin Lakes Church, 2701 Cabrillo College Drive, Aptos Ca 95003



## DOCTRINAL STATEMENT

We believe that the Bible is the inspired, inerrant Word of God (2 Timothy 3:16). We believe there is one God eternally existent in three persons; Father, Son and Holy Spirit (Genesis 1:1, John 10:30). We believe that God created the Heavens and the Earth and all life contained therein (Genesis 1). We believe that all things are held together and sustained by Christ and His creative power (Colossians 1). We believe that man was originally created in God's image and made in His likeness (Genesis 1&2). We believe in the deity of Jesus Christ (John 10:33), His virgin birth (Isaiah 7:14; Matthew 1:23, Luke 1:35), His shed blood for atonement (Ephesians 1:7, Colossians 1:14), His bodily resurrection (John 11:25), His ascension (Acts 1:11) and His eventual return for His church and His eventual return to establish His kingdom on earth (Revelation 19:11-16).

We believe that all men are by nature sinful and lost. We believe that regeneration by the Holy Spirit is absolutely essential for salvation (Romans 3:23, John 2:1-8, Titus 3:3-8). We believe that Satan is a created being and that Hell is a place of eternal conscious punishment of all unsaved (Ezekiel 28:11-19, Job 1:6-7, Matthew 25:46, Revelation 20:1-15). We believe that the Holy Spirit convicts of sin, makes believers children of God through new birth and assures believers of eternal security with God. The Holy Spirit, through indwelling, enables Christians to live a godly life (John 10:28-29, 16:8, 1 Corinthians 3:16, 12:12, Romans 8:38-39). We believe that people are declared righteous by grace through faith in Jesus Christ and His shed blood for atonement of sin (Acts 13:38-39).

We believe that the visible expression in the New Testament church is a community of regenerated and baptized believers who have declared Jesus Christ as Lord and Savior of their lives. We believe that the purpose of the local church is to worship and glorify God as a loving fellowship of believers. Functions of the local church include: the teaching of doctrine, the practicing of prayer, service to the needy, evangelism, discipleship and promotion and support of world missions, both at home and abroad. We believe that the two ordinances were given to the local church: baptism by immersion for believers only and the observance of the Lord's supper in memory of Christ's atoning death. We believe that the scriptural offices of the church are Pastors, Deacons, and Deaconesses. We believe in the resurrection of both the saved and the lost, the saved unto the resurrection of life and the lost unto the resurrection of damnation (John 5:28-29). (See Matthew 26:26-28, 28:19-20, Acts 2:39-47, 8:12, 20:17, 28, Mark 14:22-24, 1 Corinthians 11:23-26, Philippians 1:1, 1 Timothy 3:1-15, 4:14, 5:17-19).

**Please read below carefully and sign**

**I UNDERSTAND AND ACKNOWLEDGE THE FOLLOWING:**

I understand and agree with the Kruz Kidz Doctrinal statement.

I understand that this application is intended for use in evaluating my qualifications for employment. This is not an employment contract. I have answered all appropriate questions completely and accurately. I understand that any false statements, misrepresentations or any omissions made during my interview or on this form are grounds for terminating the application process or, if discovered after employment, terminating employment.

If I am offered employment, I will, as a condition of my employment, be required to submit proof of my identity, and legal right to work in the United States of America.

I understand that I will be required to possess a current and valid CA driver's license if my job requires me to drive in the course of my work.

I understand that all positions at Kruz Kidz are at-will and thus terminable by Kruz Kidz at any time, with or without notice and with or without cause.

I understand that any offer of employment by Kruz Kidz is conditioned upon my willingness to abide by the principles, policies and standards set forth in the staff handbook.

I authorize Kruz Kidz to contact my references as well as any individual determined by Kruz Kidz to be a credible reference. I also authorize all schools, companies and former employers to release any information concerning my background. Furthermore, I release all such reference from liability to any damage that may result from furnishing such evaluations and I waive any right that I may have to inspect or have produced, oral or written, references provided on my behalf. I also give Kruz Kidz permission to contact any appropriate government agencies.

**Applicant Signature** \_\_\_\_\_ **Date** \_\_\_\_\_